


TO: DIRECTOR ERMA HENDRIX  
DIRECTOR KEN RICHARDSON

FROM: BRUCE T. MOORE, CITY MANAGER 

SUBJECT: LITTLE ROCK POLICE DEPARTMENT RECRUIT UPDATE  
REQUEST #4050

DATE: FEBRUARY 12, 2019

Per your request, I asked Little Rock Police Department (LRPD) Staff to provide an update regarding the information regarding the recent Police Recruits. The Training Division was advised to research the sixty-one (61) Police Recruits that were hired during Recruit School #89 and #90 and COAT School #91 and determine how many of the recruits live in Little Rock. It should be noted that only fifty (50) recruits remain employed with the LRPD. The following is a breakdown of the current residency of the remaining fifty (50):

| Current Residency  | Number of Police Recruits | Percentage |
|--------------------|---------------------------|------------|
| Alexander          | 4                         | 8%         |
| Benton             | 4                         | 8%         |
| *Booneville        | 1                         | 2%         |
| Bryant             | 2                         | 4%         |
| Cabot              | 5                         | 10%        |
| Conway             | 3                         | 6%         |
| Greenbrier         | 1                         | 2%         |
| Jacksonville       | 1                         | 2%         |
| <b>Little Rock</b> | <b>20</b>                 | <b>40%</b> |
| Maumelle           | 2                         | 4%         |
| North Little Rock  | 4                         | 8%         |
| Sherwood           | 3                         | 6%         |

*\*This Officer stays with an uncle in Little Rock during the work week and goes home on their days off.*

Please note that none of the above referenced probationary police officers are currently assigned a take home car. It is difficult to determine the exact impact on take home vehicles in the future due to many factors (i.e. whether they stay assigned to patrol or a specialty unit).

The following information provides information on the number of recruits who have participated in the incentive program since its inception and the costs:

| <b>Class #</b> | <b># Graduated</b> | <b>Total</b> |
|----------------|--------------------|--------------|
| 88             | 22                 | 165,289.30   |
| 89             | 33                 | 247,933.95   |
| 90             | 14                 | 105,184.10   |
| 91             | 4                  | 30,052.60    |
| 92             | 24                 | 180,315.60   |
| 93             | 2                  | 15,026.30    |
|                |                    | 743,801.85   |

In addition, below is the the racial breakdown of the Recruit Schools who have received the incentive.

| <b>Recruit School #88</b>     |                |                    |                    |
|-------------------------------|----------------|--------------------|--------------------|
| <b>8/21/2017 – 2/2/2018</b>   |                |                    |                    |
| <b>Racial Make-Up</b>         | <b># Hired</b> | <b># Graduated</b> | <b>% Drop Rate</b> |
| Black Female                  | 2              | 1                  | 50%                |
| Black Male                    | 7              | 5                  | 29%                |
| Hispanic Female               | 1              | 1                  | 0%                 |
| Hispanic Male                 | 0              | 0                  | 0%                 |
| White Female                  | 1              | 1                  | 0%                 |
| White Male                    | 16             | 14                 | 13%                |
| <b>Total</b>                  | <b>27</b>      | <b>22</b>          | <b>19%</b>         |
| <b>Recruit School #89</b>     |                |                    |                    |
| <b>11/13/2017 – 4/27/2018</b> |                |                    |                    |
| <b>Racial Make-Up</b>         | <b># Hired</b> | <b># Graduated</b> | <b>% Drop Rate</b> |
| Black Female                  | 3              | 2                  | 33%                |
| Black Male                    | 5              | 4                  | 2%                 |
| Hispanic Female               | 1              | 1                  | 0%                 |
| Hispanic Male                 | 2              | 2                  | 0%                 |
| White Female                  | 1              | 1                  | 0%                 |
| White Male                    | 28             | 23                 | 18%                |
| <b>Total</b>                  | <b>40</b>      | <b>33</b>          | <b>18%</b>         |
| <b>Recruit School #90</b>     |                |                    |                    |
| <b>2/19/2018 – 8/3/2018</b>   |                |                    |                    |
| <b>Racial Make-Up</b>         | <b># Hired</b> | <b># Graduated</b> | <b>% Drop Rate</b> |
| Black Female                  | 3              | 2                  | 33%                |
| Black Male                    | 3              | 3                  | 0%                 |

|                                  |                |                    |                    |
|----------------------------------|----------------|--------------------|--------------------|
| Hispanic Female                  | 0              | 0                  | 0%                 |
| Hispanic Male                    | 1              | 0                  | 100%               |
| White Female                     | 1              | 1                  | 0%                 |
| White Male                       | 9              | 8                  | 11%                |
| <b>Total</b>                     | <b>17</b>      | <b>14</b>          | <b>18%</b>         |
| <b>Recruit School #91 (COAT)</b> |                |                    |                    |
| <b>7/9/2018 – 8/3/2018</b>       |                |                    |                    |
| <b>Racial Make-Up</b>            | <b># Hired</b> | <b># Graduated</b> | <b>% Drop Rate</b> |
| Black Female                     | 0              | 0                  | 0%                 |
| Black Male                       | 0              | 0                  | 0%                 |
| Hispanic Female                  | 0              | 0                  | 0%                 |
| Hispanic Male                    | 0              | 0                  | 0%                 |
| Other Female                     | 1              | 1                  | 0%                 |
| White Female                     | 0              | 0                  | 0%                 |
| White Male                       | 3              | 3                  | 0%                 |
| <b>Total</b>                     | <b>4</b>       | <b>4</b>           | <b>0%</b>          |
| <b>Recruit School #92</b>        |                |                    |                    |
| <b>8/20/2018 – 2/1/2019</b>      |                |                    |                    |
| <b>Racial Make-Up</b>            | <b># Hired</b> | <b># Graduated</b> | <b>% Drop Rate</b> |
| Black Female                     | 1              | 1                  | 0%                 |
| Black Male                       | 10             | 9                  | 10%                |
| Hispanic Female                  | 0              | 0                  | 0                  |
| Hispanic Male                    | 4              | 4                  | 0%                 |
| Other Female                     | 0              | 0                  | 0%                 |
| White Female                     | 2              | 2                  | 0%                 |
| White Male                       | 10             | 8                  | 20%                |
| <b>Total</b>                     | <b>27</b>      | <b>24</b>          | <b>11%</b>         |
| <b>Recruit School #93 (COAT)</b> |                |                    |                    |
| <b>12/24/2018 - 1/18/2019</b>    |                |                    |                    |
| <b>Racial Make-Up</b>            | <b># Hired</b> | <b># Graduated</b> | <b>% Drop Rate</b> |
| Black Female                     | 0              | 0                  | 0%                 |
| Black Male                       | 1              | 1                  | 0%                 |
| Hispanic Female                  | 0              | 0                  | 0%                 |
| Hispanic Male                    | 1              | 1                  | 0%                 |
| Other Female                     | 0              | 0                  | 0%                 |
| White Female                     | 0              | 0                  | 0%                 |
| White Male                       | 0              | 0                  | 0%                 |
| <b>Total</b>                     | <b>2</b>       | <b>2</b>           | <b>0%</b>          |

If additional information is needed, please advise.