



# MARVELL-ELAINE SCHOOL DISTRICT

P o Box 1870 | Marvell, Arkansas 72366 | 870.829.2101

ELECTRONICALLY FILED  
Pulaski County Circuit Court  
Terri Hollingsworth, Circuit/County Clerk  
2023-May-25 12:00:15  
60CV-23-3267  
C06D04 : 2 Pages

April 26, 2023

VIA HAND DELIVERY

RE: Contract Non-Renewal

Iola R Hoskins  
P O Box 794  
Marvell, AR 72366

Dear Ms. Hoskins:

You are hereby being notified that I intend to recommend to the Secretary of Education, who the State Board of Education directed to assume the authority of the Marvell-Elaine School District's Board of Directors, that your contract with the MESD be non-renewed for the 2023-24 school year. The reasons for the recommendation of non-renewal of your contract are set forth below:

1. On November 28, 2022, the State Board of Education classified the Marvell-Elaine School District as in need of Level 5 – Intensive Support under the Arkansas Educational Support and Accountability Act. During its meeting on April 13, 2023, the State Board removed the MESD Board of Directors, directed the Commissioner of Education to act in lieu of the MESD Board, and directed the Commissioner of Education to commence discussions with interested eligible entities to enter into a School Transformation Contract as authorized by Act 237 of 2023, Section 14, which would convert the public school district into a transformation campus. This material change in circumstances necessitates that all licensed and non-licensed personnel who are on year-to-year contracts, such as yours, be non-renewed.

*It is noted that you may apply for a position at the resulting transformation campus, although hiring decisions will be made by the contracting transformation entity. If you are interested in being considered for employment with the contracting transformation entity, please indicate your desire to be considered at the end of this letter.*

You have a right to a hearing on this recommendation for non-renewal. If you desire a hearing, you must make a request for the hearing in writing by certified mail, registered mail, or delivered in person to the Commissioner of Education (Four Capitol Mall, Room 304A, Little Rock, Arkansas, 72201), with a copy to the Superintendent, within thirty (25) calendar days from the date you receive this letter.

If you request a hearing, it will take place at a time agreed upon in writing by the parties, or if an agreed date cannot be reached, no sooner than five (5) and no more than twenty (20) days from the receipt of your written request. You may choose whether the hearing is held publicly or in private. If you make a written request twenty-four (24) hours prior to the hearing, a record of the

hearing will be made, the cost of which will be shared between you and the MESD. You may be represented at the hearing by an attorney or other person of your choosing.

Sincerely,

*Katina Ray*  
Dr. Katina Ray, Superintendent

The undersigned acknowledges receipt of the above letter. Signature of this receipt does not necessarily indicate agreement with the allegation set forth therein. It is simply an acknowledgement of receipt.

*I am interested in being considered for employment with the contracting transformation entity*

(please indicate "yes" or "no"): yes

*Iola R. Hoskins*  
Iola Hoskins

4/28/23  
Date